

Appendix No. 3 - Evaluation of Results of R&D and Creative Activities

A) Results of R&D and creative activities

Evaluation of publication outputs

Type of result	Number of WPPs
J _{imp} ,	900/750/450/100 ¹⁾
J _{Sc}	900/750/450/100 ²⁾
B	900/750/600/150/0 ³⁾
C	⁴⁾
D ⁵⁾	up to 60

¹⁾ The number of WPPs will be assigned to the result according to its ranking in the quartile (Q) of the relevant field under AIS (Scimago Journal). If the result is classified in several disciplines, the value of Q for the strategically significant area of the component part will be used for the evaluation purposes, which shall be defined by an internal regulation issued by the relevant Faculty/component part.

Q1 = 900 WPP

Q2 = 750 WPP

Q3 = 450 WPP

Q4 = 100 WPP (Results in Q4 will be evaluated only for the years of 2019, 2020 and 2021).

²⁾ The output of JSc will not be evaluated in a group of disciplines including chemical, physical, biological and medical sciences. The number of WPPs will be assigned to the result according to its classification in the quartile (Q) in the relevant field under Scimago Journal & Country Rank (SJR). If the result is classified in several disciplines, the value of Q for the strategically significant area for the component part will be used for the evaluation purposes.

Q1 = 900 WPP

Q2 = 750 WPP

Q3 = 450 WPP

Q4 = 100 WPP (Results in Q4 will be evaluated only for the years of 2019, 2020 and 2021)

³⁾ Only outputs published in accordance with the Rector's Directive "Activities of the Tomas Bata University Publishing House in Zlín" will be evaluated. The number of WPPs assigned will be based on the peer review of the evaluation of the result quality within Module 1 of Methodology 17+ or the internal evaluation of the Scientific Board of the relevant component part as follows:

Stage 1: World-leading result = 900 WPP

Stage 2: Excellent result = 750 WPP

Stage 3: Very good result = 450 WPP

Stage 4: Average result = 150 WPP

Stage 5: Substandard result = 0 WPP

If the result is evaluated within Module 1, the internal evaluation will not be used.

⁴⁾ Chapters in the book shall be evaluated in the same way as output B, taking into account the proportion of the evaluated chapter in the book according to the number of text pages.

⁵⁾ Output D - a paper in the proceedings must meet the conditions specified in the definition of the types of results (Appendix No. 3), including indexing of the proceedings in the Scopus databases such as Book Series or Conference Proceedings, or in the Web of Science database labelled Proceedings Paper, Conference Paper or Conference Review with ISBN, or ISBN and ISSN. The

qualitative distribution of the evaluation will be covered by an internal regulation issued by the relevant Faculty/component part.

Evaluation of non-publication outputs

Type of result	Number of WPPs
P	900/450 ¹⁾²⁾
F _{uzit}	100 ²⁾
Other non-publication results	100 ³⁾

International patent granted (EU, world) = 1,800 WPP

National patent granted (CR) = 900 WPP

²⁾ If a license agreement is concluded, the number of assigned WPPs shall be multiplied by 1.5.

³⁾ The results listed in Appendix No. 3 (except P and F_{uzit}), which are demonstrably used in practice (evidenced by contract, user's declaration, etc.).

B) Results of artistic activities

The evaluation of the outputs of artistic activities is governed by the valid RAO methodology (<http://www.msmt.cz/vzdelavani/vysoke-skolstvi/RAO-registr-umeleckych-vystupu>)

Evaluation of outputs of artistic activities

Designation	Significance and importance	Scope	Institutional context	Vector method
AKX	Essential importance and originality	Large	International	305
AKY	Essential importance and originality	Large	National	259
AKZ	Essential importance and originality	Large	Regional	210
ALX	Essential importance and originality	Medium	International	191
AMX	Essential importance and originality	Small	International	174
ALY	Essential importance and originality	Medium	National	138
ALZ	Essential importance and originality	Medium	Regional	127
BKX	With a number of significant innovations	Large	International	117
AMY	Essential importance and originality	Small	National	97
AMZ	Essential importance and originality	Small	Regional	90
BKY	With a number of significant innovations	Large	National	79

BKY	With a number of significant innovations	Large	Regional	66
BLX	With a number of significant innovations	Medium	International	62
BMX	With a number of significant innovations	Small	International	48
BLY	With a number of significant innovations	Medium	National	44
BLZ	With a number of significant innovations	Medium	Regional	40
BMY	With a number of significant innovations	Small	National	37
BMZ	With a number of significant innovations	Small	Regional	31
CKX	Developing current trends	Large	International	26
CLX	Developing current trends	Medium	International	24
CKY	Developing current trends	Large	National	19
CKZ	Developing current trends	Large	Regional	17
CMX	Developing current trends	Small	International	16
CLY	Developing current trends	Medium	National	12
CLZ	Developing current trends	Medium	Regional	10
CMY	Developing current trends	Small	National	9
CMZ	Developing current trends	Small	Regional	8

The number of WPPs assigned is equal to the multiple of the value given in the table above as follows:

Group A results and BKX result - three times

Group B results (except BKX) - four times

Group C results - five times

C) Other activities and qualitative indicators

Activity/qualitative indicator	Number of WPPs
Submitting an R&D project within the national agencies of basic and applied research. (TBU as the principal applicant /TBU as a secondary (another) applicant)	150/75 ¹⁾²⁾
Obtaining an R&D project within the national agencies of basic and applied research. (TBU as the principal applicant /TBU as a secondary (another) applicant)	100/50 ¹⁾³⁾
Working on a national research project.	50/100/200/400 ²⁾⁴⁾
Submitting an international R&D project from a foreign provider. (TBU as the principal applicant /TBU as a secondary (another) applicant)	400/200 ¹⁾²⁾
Obtaining an international R&D project from a foreign provider. (TBU as the principal applicant /TBU as a secondary (another) applicant)	200/100 ²⁾³⁾
Working on an international grant project.	100/300/600/1,000/2,000 ²⁾⁵⁾
A citation in an international database based on bibliometric analysis (WoS, Scopus) for the evaluated period ⁵⁾	5/publication ²⁾⁶⁾

¹⁾ Only project proposals submitted and administered in accordance with the Rector's Directive "Submission and Administration of Projects" will be evaluated. Mental share will be listed in the Grants and Projects database. If the mental share is not mentioned, WPPs will be divided equally among the project proposers.

²⁾ The WPPs will be divided according to the mental shares listed in the PBD database. If the mental share is not listed, the WPPs will be divided equally among the co-authors.

³⁾ A one-time bonus for the whole team of project proposers.

⁴⁾ Benefits for the research team for each year of the R&D project. The division of WPPs will be determined by the project guarantor at TBU. The number of WPPs is determined according to the amount of the subsidy in the past year (including mandatory statutory deductions) within the budget of the project as follows:

CZK 0 to 100 thousand = 50 WPP

CZK 101 to 500 thousand = 100 WPP

CZK 501 to 1000 thousand = 200 WPP

over CZK 1,000 thousand = 400 WPP

⁵⁾ An international project funded by a foreign provider. The division of WPPs will be determined by the project guarantor at TBU. The number of WPPs is determined according to the amount of the subsidy in the past year (including mandatory statutory deductions) within the budget of the project converted to CZK as follows:

CZK 0 - 100 thousand = 100 WPP

CZK 101 to 500 thousand = 300 WPP

CZK 501 to 1000 thousand = 600 WPP

CZK 1,001 thousand to 2,000 thousand = 1,000 WPP

over 2,000 thousand = 2,000 WPP

⁶⁾ without self-citations according to the Web of Science or Scopus methodologies (except for the Scopus database of chemical, physical, biological and medical sciences).
