

**Minutes of 52<sup>nd</sup> Board Meeting of the  
Board of Governors of Tomas Bata University in Zlín  
Held in Zlín at 10:00 on 19 June 2025**

**Board members attending the meeting:** Prof. Eva Jiříčná, Ing. Michaela Šojdrová, Ing. Libor Láznička, Ph.D., Ing. Radim Holíš, Ing. Jan Hrdý

**Excused:** Ing. Eva Bartoňová, Thomas Archer Bata, PaedDr. Alena Gajdůšková, Prof. Ing. Jaromír Veber, CSc.

**Also attending the meeting, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):**

Prof. Mgr. Milan Adámek, Ph.D.

Rector

Mgr. Monika Hrabáková

Person authorized to perform the duties of Bursar

The following agenda was proposed for the 52<sup>nd</sup> meeting of the TBU Board of Governors (hereinafter referred to as “BG”):

**Agenda:**

1. Opening
  2. Report by the Rector on the State of the University
  3. Discussion on the TBU Annual Activity Report 2024
  4. Discussion on the TBU Annual Economic Report 2024
  5. Discussion on the TBU Budget Plan 2025 and on the Medium-Term Outlook for the TBU Budget 2026–2027
  6. Discussion on the Amendment to the Report on Internal Quality Evaluation of Teaching, R&D, Creative and Related Activities Carried Out at TBU in Zlín in 2025 (*item additionally included in the agenda*)
  7. Discussion on provision of financial contribution to the TBU Nursery School registered as a legal entity
  8. Discussion on the request of the University Institute regarding TBU membership of consortia (*item additionally included in the agenda*)
  9. Miscellaneous
  10. Closing
- *The originally proposed agenda item “Discussion on the purchase contract on the purchase of land situated next to the U1 building” has been postponed.*

**Agenda Item 1 – Opening**

The meeting was opened by Dr. Láznička, Chairperson of the Board, who welcomed all Board members present, and introduced the newly appointed member of the Board of Governors, Ing. Jan Hrdý, Chairman of the Board of Directors of Tomas Bata Regional Hospital, who will replace Assoc. Prof. Jiří Volf, whose membership expired in April. Afterwards, Prof. Adámek, TBU Rector, informed the Board members about the fact that Ing. Silvie Vodinská quit her post as Bursar in May. Prof. Adámek introduced Mgr.

Monika Hrabáková, who is, at present, authorized to perform the duties of Bursar.

The proposed agenda was approved by all Board members present, including the changes proposed. Ing. Michaela Šojdrová was asked to verify the Minutes of the 52<sup>nd</sup> meeting and agreed to do so.

## **Agenda Item 2 - Report by the Rector on the State of the University**

Prof. Adámek, TBU Rector, informed the Board members about the current state of TBU. In the 2024/2025 academic year, TBU had a total of 9,908 students enrolled. New degree programmes in Mechanical Engineering and Production Technology, Paramedics, Home and Hospice Care were granted accreditation.

He mentioned the successful accreditation of two degree programmes: A new degree programme in Radiology Assistance, to be launched in the 2026/2027 academic year, and the degree programme in Semiconductor Materials. As degree programmes in medical specializations have seen a successful development, one of TBU's strategic goals is the establishment of the Institute of Medical Studies at the Faculty of Humanities.

Prof. Adámek informed the Board members about the evaluation of TBU by the International Evaluation Panel, mentioned publication outputs and citations, the number of which is growing. He provided detailed information on the projects in implementation and about their benefit for TBU. He also informed the Board members about TBU's intent to join the prestigious international PIONEER alliance and about the involvement of TBU component parts.

Prof. Adámek also informed the Board members about the ongoing update of the document entitled "TBU Plan of Investment Projects to Be Implemented from 2021 to 2030".

The update will be finalized before 30 September 2025.

## **Agenda Item 3 - Discussion on the TBU Annual Activity Report 2024**

Prof. Adámek, TBU Rector, informed the Board members about the TBU Annual Activity Report 2024.

### **Resolution No. 1/52**

The TBU Board of Governors discussed the TBU Annual Activity Report 2024 in the version approved by the TBU Academic Senate on 27 May 2025.

Voting on the Resolution No. 1/52

Out of 5 TBU BG members attending the meeting, 5 members voted in favour of the Resolution No. 1/52.

## **Agenda Item 4 - Discussion on the TBU Annual Economic Report 2024**

Mgr. Hrabáková, authorized to perform the duties of Bursar, informed the Board members about the TBU Annual Economic Report 2024.

### **Resolution No. 2/52**

The TBU Board of Governors discussed the TBU Annual Economic Report 2024 in the version approved by the TBU Academic Senate on 17 June 2025.

Voting on the Resolution No. 2/52

Out of 5 TBU BG members attending the meeting, 5 members voted in favour of the Resolution No. 2/52.

#### **Agenda Item 5 - Discussion on the TBU Budget Plan 2025 and on the Medium-Term Outlook for the TBU Budget 2026–2027**

Mgr. Hrabáková, authorized to perform the duties of Bursar, informed the Board members about the TBU Budget Plan 2025 and about the Medium-Term Outlook for the TBU Budget 2026–2027.

##### **Resolution No. 3/52**

The TBU Board of Governors gave its consent to the TBU Budget Plan 2025 in the version approved by the TBU Academic Senate on 17 June 2025.

Voting on the Resolution No. 3/52

Out of 5 TBU BG members attending the meeting, 5 members voted in favour of the Resolution No. 3/52.

##### **Resolution No. 4/52**

The TBU Board of Governors gave its consent to the Medium-Term Outlook for the TBU Budget 2026 - 2027 in the version approved by the TBU Academic Senate on 17 June 2025.

Voting on the Resolution No. 4/52

Out of 5 TBU BG members attending the meeting, 5 members voted in favour of the Resolution No. 4/52.

#### **Agenda Item 6 - Discussion on the Amendment to the Report on Internal Quality Evaluation of Teaching, R&D, Creative and Related Activities Carried Out at TBU in Zlín in 2025**

Prof. Adámek informed the Board members about the Amendment to the Report on Internal Quality Evaluation of TBU in 2025.

##### **Resolution No. 5/52**

The TBU Board of Governors discussed the Amendment to the Report on Internal Quality Evaluation of Teaching, R&D, Creative and Related Activities Carried Out at TBU in Zlín in 2025.

Voting on the Resolution No. 5/52

Out of 5 TBU BG members attending the meeting, 5 members voted in favour of the Resolution No. 5/52.

#### **Agenda Item 7 - Discussion on provision of financial contribution to the TBU Nursery School registered as a legal entity**

Prof. Adámek informed the Board members about the request of the TBU Nursery School regarding the provision of a financial contribution aimed to cover a part of the Nursery School's operating expenses.

##### **Resolution No. 6/52**

The TBU Board of Governors gives its prior written consent to a financial contribution amounting to no more than CZK 900 thousand, to be provided to the TBU Nursery School registered as a legal entity.

Voting on the Resolution No. 6/52

Out of 5 TBU BG members attending the meeting, 5 members voted in favour of the Resolution No. 6/52.

#### **Agenda Item 8 - Discussion of the request of the University Institute regarding TBU membership of consortia**

Prof. Adámek informed the Board members about the request of the University Institute regarding the intent to join “The Innovative Advanced Materials Initiative” consortium on behalf of TBU.

#### **Resolution No. 7/52**

The TBU Board of Governors gives its prior written consent to TBU’s membership of the consortium “The Innovative Advanced Materials Initiative” (“Universities” category); all costs related to the membership and amounting to EUR 2,000 per year shall be funded by the University Institute.

Voting on the Resolution No. 7/52

Out of 5 TBU BG members attending the meeting, 5 members voted in favour of the Resolution No. 7/52.

Prof. Adámek informed the Board members about the request of the University Institute regarding the intent to join the “Bio-based Industries Consortium” (“A – research organisations” category) on behalf of TBU.

#### **Resolution No. 8/52**

The TBU Board of Governors gives its prior written consent to TBU’s membership of the consortium “Bio-based Industries Consortium” (“A – research organisations” category); all costs related to the membership and amounting to EUR 1,000 per year shall be funded by the University Institute.

Voting on the Resolution No. 8/52

Out of 5 TBU BG members attending the meeting, 5 members voted in favour of the Resolution No. 8/52.

### **Agenda Item 9 – Miscellaneous**

#### **Discussion**

Ing. Holíš, Governor of the Zlín Region, appreciated the focus on degree programmes in health care and engineering. This development reflects the requirements of the Zlín Regional Authority. He supported the development of education in non-medical health care specializations.

Ing. Hrdý added that Tomas Bata Regional Hospital is ready to cooperate in this area as well. An internal grant agency was established in the Tomas Bata Regional Hospital; in future, the Hospital seeks to be acknowledged as a research organization.

The Board members appreciated TBU’s involvement in the European University Alliance “PIONEER”, which is very useful for the internationalization of TBU and for TBU’s competitiveness in the international environment.

Ing. Šojdrová asked questions about TBU’s plans for the development of the university campus, as envisaged in the development plan until 2030.

Governor Ing. Holíš explained that an urban planning tender and, subsequently, an architect tender for the zone in Malenovice would be announced. He considers the centre of the town of Zlín as a more suitable location for further development of TBU. The Zlín Regional Authority will be helpful.

Prof. Jiříčná appreciated the responsible approach of the Zlín Regional Authority to this project. She said that the high quality of preparation was of crucial importance in case of such an extensive project.

Ing. Šojdrová asked about reasons for a decrease in the number of PhD students enrolled in courses carried out at TBU.

Prof. Adámek explained that all universities in the Czech Republic had to face the same problem. It is very difficult for universities to obtain sufficient funding in order to newly pay doctoral scholarships amounting to no less than 1.2 times of the minimum salary. Ways are being sought to increase funding, as doctoral programmes are extremely important for the development of R&D and creative activities at universities. For example, thanks to the CIT project with the support provided by the Zlín Regional Authority, it was possible to increase the number of doctoral and postdoctoral positions at TBU.

### **Agenda Item 10 – Closing**

Dr. Lázníčka, Chairperson of the Board, closed the meeting, and wished the Board members a great summer time.

Ing. Libor Lázníčka, Ph.D.  
Chairperson of TBU BG

Ing. Michaela Šojdrová  
Verifier of the Minutes

Zlín, on 24 June 2025  
Minutes taken by: Ing. Andrea Kadlčíková