

**Board of Governors, Tomas Bata University in Zlín**  
**Minutes of 53<sup>rd</sup> Board Meeting**  
**Held in Zlín at 11:00 on 14 November 2025**

**Present:** Ing. Eva Bartoňová; PaedDr. Alena Gajdůšková; Ing. Radim Holíš; Ing. Jan Hrdý; Prof. Eva Jiříčná, CBE; Ing. Libor Lázníčka, Ph.D.; Ing. Michaela Šojdřová

**Excused:** Thomas Archer Bata; Prof. Ing. Jaromír Veber, CSc.

**Also present, on behalf of Tomas Bata University in Zlín (hereinafter referred to as “TBU”):**

Prof. Mgr. Milan Adámek, Ph.D.	Rector
Mgr. Petra Jungová, LL.M.	Bursar
Assoc. Prof. Martin Sysel, Ph.D.	Chairperson of the TBU Academic Senate

The following agenda was proposed for the 53<sup>rd</sup> meeting of the TBU Board of Governors (hereinafter referred to as “BG”):

**Agenda:**

1. Opening
2. Election of the Chairperson/Deputy Chairperson
3. Rector’s report on the state of the University
4. Information on the Amendment to the Report on Internal Quality Evaluation of Teaching, R&D, Creative and Related Activities Carried Out at TBU in Zlín in 2025, approved by the TBU Academic Senate
5. Discussion on TBU’s membership of the European platform “Batteries Europe Partnership Association (BEPA)”
6. Discussion on TBU’s membership of the CirkArena Technology Platform z. s.
7. Discussion on the purchase of land, Plot of Land No. 4743 with a total area of 3 m<sup>2</sup> situated under the U1 building
8. Presentation of the TBU Strategic Plan for Educational and R&D Activities for 2026 - 2030
9. Presentation of the Implementation Plan of the 2026 - 2030 TBU Strategic Plan for Educational and R&D Activities – 2026
10. Miscellaneous
11. Closing

**Agenda Item 1 – Opening**

The meeting was opened by Dr. Lázníčka, Chairperson of the BG. He welcomed all members present, and introduced Mgr. Petra Jungová, LL.M., the new TBU Bursar.

The Board members approved the agenda proposed for the 53<sup>rd</sup> Board meeting. Dr. Gajdůšková was asked to verify the Minutes and agreed to do so.

**Agenda Item 2 - Election of the Chairperson/Deputy Chairperson**

Ing. Michaela Šojdřová, who has many years of experience in the Board of Governors, which she will use when holding the post, was nominated by Dr. Gajdůšková as a candidate for the post of the Deputy Chairperson of the TBU Board of Governors, and agreed to the nomination. In a secret ballot, Ing. Šojdřová was elected to hold the post.

**Agenda Item 3 – Rector’s report on the state of the University**

Prof. Adámek, TBU Rector, introduced Mgr. Petra Jungová, LL.M., the new TBU Bursar, and the scope of her competences. He informed about the current state of the University. At present, TBU

has 10,047 students, 56 students were admitted to the first year of the newly accredited degree programme in Paramedic (FHS). In June 2025, accreditation was granted to the degree programme in Radiography (FT); accreditation of the degree programme in Nutritional Therapist (FT) and in Semiconductor Materials (FT) is in preparation as part of institutional accreditation. The degree programme in Physiotherapist (FHS) is expected to be granted accreditation by the National Accreditation Bureau. As a result of the successful development of degree programmes in healthcare at the FHS, it is expected that the Institute of Healthcare Studies will be established in accordance with the TBU Strategic Plan for 2026 – 2030, with the aim of subsequently establishing the Faculty of Healthcare Studies.

Furthermore, Prof. Adámek focused on R&D and creative activities carried out at TBU. He mentioned the positive trend in the development of citations included in the Scopus and Web of Science databases. He also compared the publication activities authored by TBU component parts, with the University Institute including the Centre of Polymer Systems (38.5% percentage of all TBU publication activities) and the Faculty of Technology (37.1% percentage of all TBU publication activities) consistently being the strongest in this area in Q1/Q2 quartiles. He also informed the Board members about the projects currently in implementation at TBU.

In the field of internationalization, Prof. Adámek emphasized TBU's involvement in the prestigious international Pioneer Alliance. The prioritized goal is to strengthen professional cooperation with the Alliance members, long-term internships through sabbatical and financial support on an individual basis. In October 2025, TBU hosted the Pioneer Alliance International Conference attended by more than 50 representatives from partner universities.

Prof. Adámek thanked Ing. Holíš, the Governor of the Zlín Region, for significant cooperation, and mentioned that, thanks to the support provided by the Zlín Regional Authority, the first TBU students travelled to the at St. Mary's University (USA) for a study period focusing on the field of cybersecurity and informatics.

Prof. Adámek, TBU Rector, also informed the Board members on the upcoming update of the Salary Regulations.

#### **Agenda Item 4 - Amendment to the Report on Internal Quality Evaluation of Teaching, R&D, Creative and Related Activities Carried Out at TBU in Zlín in 2025**

Prof. Adámek, TBU Rector, informed the Board members that in the document discussed by the Board on 19 June (discussion by the Board of Governors before the document in question has been approved by the TBU AS is now permissible in accordance with the relevant Amendment to the Higher Education Act), the TBU AS made several changes thereto, and, in accordance with the law, it is necessary that the Board of Governors takes cognizance of the changes made.

#### **Resolution No. 1/53**

The TBU Board of Governors took cognizance of the Amendment to the Report on Internal Quality Evaluation of Teaching, R&D, Creative and Related Activities Carried Out at TBU in Zlín in 2025, in the version approved by the TBU Academic Senate on 14 October 2025.

Voting on the Resolution No. 1/53

Out of 7 TBU BG members present, 7 members voted for the Resolution No 1/53.

#### **Agenda Item 5 - TBU's membership of the European platform "Batteries Europe Partnership Association (BEPA)"**

Prof. Adámek, TBU Rector, presented to the Board members the request submitted by the UNI with the aim of joining the European platform "Batteries Europe Partnership Association (BEPA)".

**Resolution No. 2/53**

The TBU Board of Governors gives its prior written consent to TBU's membership of the European platform "Batteries Europe Partnership Association (BEPA)". All costs related to the membership of this association shall be funded by the University Institute.

Voting on the Resolution No. 2/53

Out of 7 TBU BG members present, 7 members voted for the Resolution No 2/53.

**Agenda Item 6 - TBU's membership of the association "APIL" – Association for Innovation in Logistics**

Prof. Adámek, TBU Rector, presented to the Board members the request submitted by the UNI/CPS with the aim of joining the CirkArena Technology Platform z. s.

**Resolution No. 3/53**

The TBU Board of Governors gives its prior written consent to TBU's membership of the CirkArena Technology Platform, z.s. All costs related to the membership of this association shall be funded by the University Institute/Centre of Polymer Systems.

Voting on the Resolution No. 3/53

Out of 7 TBU BG members present, 7 members voted for the Resolution No 3/53.

**Agenda Item 7 - Purchase of land, Plot of Land No. 4743 with a total area of 3 m<sup>2</sup> situated under the U1 building**

Mgr. Jungová, TBU Bursar, informed the Board members about the necessary purchase of land, Plot of Land No. 4743 with a total area of 3 m<sup>2</sup> situated under the U1 building.

**Resolution No. 4/53**

The Board of Governors of TBU in Zlín gives, following the approval given by the TBU Academic Senate on 30 September 2025, its prior written consent to the conclusion of the Purchase Contract on the purchase of land, Plot of Land No. 4743 with a total area of 3 m<sup>2</sup>, created by separating from the Plot of Land No. 3291/1 registered in the Certificate of Title No. 5110 and included in the Land Register kept by the Land Register Office for the Zlín Region, Branch Office Zlín. The total purchase price of the land amounts to CZK 28,500 without VAT.

Voting on the Resolution No. 4/53

Out of 7 TBU BG members present, 7 members voted for the Resolution No 4/53.

**Agenda Item 8 - TBU Strategic Plan for Educational and R&D Activities for 2026 - 2030**

Prof. Adámek, TBU Rector, informed the Board members about the target indicators and pillars set in the TBU Strategic Plan for Educational and R&D Activities for 2026 - 2030. As the document has to be approved by the TBU Academic Senate first, the Board of Governors will cast a vote on the Strategic Plan afterwards.

**Agenda Item 9 - Implementation Plan of the 2026 - 2030 TBU Strategic Plan for Educational and R&D Activities – 2026**

Prof. Adámek, TBU Rector, also presented the Implementation Plan of the 2026 - 2030 TBU Strategic Plan for Educational and R&D Activities – 2026. He explained the sub-goals set are described by setting specific measures to be implemented in 2026. The Plan will be sent to the Board of Governors for voting after it has been approved by the TBU Academic Senate.

The Amendment comprises the Plan of Investment Activities, which was presented by the Bursar

Mgr. Jungová. All the Board members will receive the presentation in question.

## **Agenda Item 10 – Miscellaneous**

### **Discussion**

The Chairman of the Board of Directors of the Tomas Bata Regional Hospital, Ing. Hrdý, thanked for the cooperation in the development of healthcare fields at TBU.

Ing. Radim Holíš, Governor of the Zlín Region showed appreciation for the intensive cooperation with TBU and also with the Tomas Bata Regional Hospital, and stated that the Zlín Regional Authority was ready to continue to support TBU as an important partner in areas that are also important for the development of the Zlín Region. In addition to the promise of support for new TBU degree programmes, he mentioned the possibility of using the Tomas Bata Regional Hospital campus by TBU, possible cooperation in the aviation industry and in the field of AI. The Governor asked the Rector for support of further expansion of TBU degree programmes in mechanical engineering, and emphasized the need to generate further projects and support the education of researchers in the same field. He thanked the Rector for his efforts devoted to the joint area of interest.

Ing. Gajdůšková appreciated the vision of the establishment of the Institute of Healthcare Studies, and, subsequently, a new Faculty of the same specialization, and emphasized that the role of TBU both in the region and in the international environment, including the scientific and research area, was important. She thanked the Rector for leading TBU in this direction, as indicated in the new Strategic Plan.

Ing. Bartoňová added that good cooperation between TBU and the Regional Authority was very important, and it was not happening in all regions in the CR. Given the size of the Czech Republic and the need to win recognition in the international environment, it will probably be necessary to strengthen cooperation with other Czech universities in future.

Ing. Šojdrová appreciated TBU's involvement in the European Pioneer University Alliance.

The Board members also discussed on what TBU needs as regards the planning of investments and new funding options, including PPP (public-private partnership) projects.

Prof. Jiříčná added that such funding type is usually used for building of new constructions abroad, and is of great benefit as well.

## **Agenda Item 11 – Closing**

Dr. Libor Lázníčka, Chairperson of the Board, closed the meeting and wished the Board members all the best.

Ing. Libor Lázníčka, Ph.D.  
Chairperson of TBU BG

PaedDr. Alena Gajdůšková  
Verifier of the Minutes

In Zlín, on 19 November 2025

Minutes taken by: Ing. Andrea Kadlčíková