Minutes of 54th Board Meeting of the
Board of Governors of Tomas Bata University in Zlín
Held in Zlín at 10:00 on 18 June 2026

Board members attending the meeting: Prof. Eva Jiřičná, CBE; Ing. Radim Holiš; Ing. Jan Hrdý; Ing. Eva Bartoňová; PaedDr. Alena Gajdůšková; Prof. Ing. Jaromír Veber, CSc.

Excused: Thomas Archer Bata; Ing. Libor Láznička, Ph.D.

Also attending the meeting, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):

Prof. Mgr. Milan Adámek, Ph.D.	Rector
Mgr. Petra Jungová, LL.M.	Bursar
Assoc. Prof. Ing. Martin Sysel, Ph.D.	Chairperson of the TBU Academic Senate

The following agenda was proposed for the 54th meeting of the TBU Board of Governors (hereinafter referred to as "BG"):

Agenda:
1. Opening
2. Election of the Chairperson and of the Deputy Chairperson of the TBU Board of Governors
3. Report by the Rector on the State of the University
4. Discussion on the TBU Annual Activity Report 2025
5. Discussion on the TBU Annual Economic Report 2025
6. Discussion on the TBU Budget Plan 2026 and on the Medium-Term Outlook for the TBU Budget 2027–2028
7. Discussion on provision of financial contribution to the TBU Nursery School registered as a legal entity
8. Discussion on the request of the University Institute regarding TBU membership of consortia
9. Miscellaneous
10. Closing

Agenda Item 1 – Opening
The meeting was opened by Ing. Šojdrová, Deputy Chairperson of the Board, who welcomed all Board members present.
The proposed agenda was approved by all Board members present including the change proposed, referring to the election of the Chairperson and Deputy Chairperson of the Board to take place after the Rector's report on the state of the University. Ing. Jan Hrdý was asked to verify the Minutes of the 54th meeting and agreed to do so.

Approved agenda:
1. Opening
2. Report by the Rector on the State of the University
3. Election of the Chairperson and of the Deputy Chairperson of the TBU Board of Governors
4. Discussion on the TBU Annual Activity Report 2025
5. Discussion on the TBU Annual Economic Report 2025
6. Discussion on the TBU Budget Plan 2026 and on the Medium-Term Outlook for the TBU Budget 2027–2028
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9. Miscellaneous

10. Closing

Agenda Item 2 - Report by the Rector on the State of the University
Prof. Adámek, TBU Rector, informed the Board members about the current state of TBU. He mentioned personnel changes in the management of the Faculties: Assoc. Prof. Jiří Vojtěšek continues to hold the post of Dean of the FAI in the second term of office; from 1 July 2026, the first woman in the Faculty's history, Dr. Lenka Šenkárová, will take up the post of Dean of the Faculty of Technology.

TBU had a total of 10,008 students as at 31/10/2025. Prof. Adámek emphasized the high number of applicants interested in the newly accredited medical degree programmes. With regard to the successful development of the medical degree programmes, one of TBU's strategic goals is, at present, the establishment of the Institute of Healthcare Studies at the Faculty of Humanities.

Prof. Adámek informed the Board members about the new TBU Salary Regulations, effective from 1 April 2026. He also mentioned that security is one of the priorities of the TBU Management Board, and stated, that with effect from 1 June 2026, a new department was established, specializing in physical/cyber security, occupational health and safety, and fire prevention. The Security Department will be managed by Mgr. Jungová, TBU Bursar.

Prof. Adámek also informed the Board members about the running/future investment projects – construction of the new FT building (handover of the building in late October 2026), construction of a student club at the Garni Hotel (the relevant public tender is in preparation) as well as about the construction of a sports hall next to the U5 building (TBU has obtained a building permit). He also informed about the progress of projects funded by the OP JAC.

Prof. Adámek informed the Board members about the conclusions arising from the evaluation of research organizations in the 2025+ segment of universities for the period from 2019 to 2023, which took place through the International Evaluation Panel (IEP). Overall, TBU received a C rating, while the International Evaluation Panel had recommended a B grade. TBU fundamentally disagrees with the C grade, and, therefore, prepares an appeal in order to clarify the procedural and factual circumstances under which the deviation from the IEP recommendation occurred; TBU intends to ask for a reconsideration of the evaluation. The Board of Governors will be informed about the outcome of the appeal proceedings.

Resolution No. 1/54
The TBU Board of Governors expressed their disagreement with the "Results of the Evaluation of Research Organizations in the Higher Education Segment 2025", and asks the Rector to file an appeal on behalf of TBU.

Voting on the Resolution No. 1/54
Out of 7 TBU BG members attending the meeting, 7 members voted in favour of the Resolution No. 1/54.

Agenda Item 3 - Election of the Chairperson and of the Deputy Chairperson of the TBU Board of Governors
Ing. Jan Hrdý, Chairman of the Board of the Tomas Bata Regional Hospital, and Dr. Libor Láznička, COO at Česká zbrojovka a.s., were nominated by Dr. Gajdůšková as candidates for the post of the Chairperson/Deputy Chairperson of the TBU Board of Governors, respectively, and agreed to the nomination (in writing, in case of Dr. Láznička). In a secret ballot, both candidates were, subsequently, elected to hold the posts.

Resolution No. 2/54
The TBU Board of Governors appreciates the work of the current Chairperson of the Board, Dr. Libor

Láznička, and of the Deputy Chairperson, Dr. Alena Gajdůšková, and expresses their gratitude to them.

Voting on the Resolution No. 2/54
Out of 7 TBU BG members attending the meeting, 6 members voted in favour of the Resolution No. 2/54, 1 member refrained from voting.

Agenda Item 4 - Discussion on the TBU Annual Activity Report 2025
Prof. Adámek, TBU Rector, informed the Board members about the TBU Annual Activity Report 2025.

Resolution No. 3/54
The TBU Board of Governors discussed the TBU Annual Activity Report 2025 in the version approved by the TBU Academic Senate on 2 June 2026.

Voting on the Resolution No. 3/54
Out of 7 TBU BG members attending the meeting, 7 members voted in favour of the Resolution No. 3/54.

Agenda Item 5 - Discussion on the TBU Annual Economic Report 2025
Mgr. Petra Jungová, LL.M., TBU Bursar, informed the Board members about the TBU Annual Economic Report 2025.

Resolution No. 4/54
The TBU Board of Governors discussed the TBU Annual Economic Report 2025 in the version approved by the TBU Academic Senate on 2 June 2026.

Voting on the Resolution No. 4/54
Out of 7 TBU BG members attending the meeting, 7 members voted in favour of the Resolution No. 4/54.

Agenda Item 6 - Discussion on the TBU Budget Plan 2026 and on the Medium-Term Outlook for the TBU Budget 2027 – 2028

Mgr. Petra Jungová, LL.M., TBU Bursar, informed the Board members about the TBU Budget Plan 2026 and about the Medium-Term Outlook for the TBU Budget 2027–2028.

Resolution No. 5/54
The TBU Board of Governors gave its consent to the TBU Budget Plan 2026 in the version approved by the TBU Academic Senate on 2 June 2026.

Voting on the Resolution No. 5/54
Out of 7 TBU BG members attending the meeting, 7 members voted in favour of the Resolution No. 5/54.

Resolution No. 6/54
The TBU Board of Governors gave its consent to the Medium-Term Outlook for the TBU Budget 2027-2028 in the version approved by the TBU Academic Senate on 2 June 2026.

Voting on the Resolution No. 6/54
Out of 7 TBU BG members attending the meeting, 7 members voted in favour of the Resolution No. 6/54.

Agenda Item 7 - Discussion on provision of financial contribution to the TBU Nursery School

registered as a legal entity
Mgr. Petra Jungová, LL.M., TBU Bursar, informed the Board members about the request of the TBU Nursery School regarding the provision of a financial contribution aimed to cover a part of the Nursery School's operating expenses.

Resolution No. 7/54 ((approved by the TBU AS in the TBU Budget Breakdown on 2 June 2026)
In compliance with § 15 Paragraph 1 Letter d) of the Higher Education Act, No. 111/1998 Coll., the TBU Board of Governors gives its prior written consent to a financial contribution amounting to no more than CZK 1,100 thousand, to be provided to the TBU Nursery School registered as a legal entity.

Voting on the Resolution No. 7/54
Out of 7 TBU BG members attending the meeting, 7 members voted in favour of the Resolution No. 7/54.

Agenda Item 8 - Discussion of the request of the University Institute regarding TBU membership of consortia
Prof. Adámek informed the Board members about the request of the University Institute regarding the intent to join the Czech Hemp Cluster on behalf of TBU.

Resolution No. 8/54 (approved by the TBU AS in the TBU Budget Breakdown on 12 May 2026)
The TBU Board of Governors gives its prior written consent to TBU's membership of the Czech Hemp Cluster. All costs related to the membership of this consortium shall be funded by the University Institute/Centre of Polymer Systems.

Voting on the Resolution No. 8/54
Out of 7 TBU BG members attending the meeting, 7 members voted in favour of the Resolution No. 8/54.

Discussion

Ing. Šojdrová emphasized the importance of TBU's involvement in the European University Alliance "PIONEER".

The Board members appreciated the support provided to TBU by the Zlín Regional Authority. The Governor, Mr. Holiš, said that the cooperation is mutually beneficial, because the University also significantly contributes to the development of the region.

Resolution No. 9/54
The TBU Board of Governors appreciates the cooperation between TBU and the Zlín Regional Authority, as well as the support that the Zlín Regional Authority provides to the University.

Voting on the Resolution No. 9/54
Out of 7 TBU BG members attending the meeting, 7 members voted in favour of the Resolution No. 9/54.

The Board members appreciated the decision of the TBU Management Board to continue to provide funding for the support of student catering.

The Board members recommended that the TBU Management Board should consider other possible sources of funding for the University, with regard to a possible reduction in funds flowing into higher education in future.

Dr. Gajdůšková pointed out that Lifelong Learning could be an optional source of funding for the

University. Prof. Adámek responded that work is currently underway, aimed to strengthen this segment at TBU.

Ing. Šojdrová asked about the number of children attending the TBU Nursery School, and about the support provided by the Municipality of Zlín. Prof. Adámek replied that the number of children is almost 60, and that children of TBU students/staff are prioritized in the acceptance process. The Municipality of Zlín does not provide funding to the TBU Nursery School. Ing. Hrdý pointed out that the birth rate is declining, which could represent a possible threat to the operation of the TBU Nursery School in future.

Agenda Item 9 – Miscellaneous
Assoc. Prof. Martin Sysel informed the Board members about the upcoming election of a candidate for appointment as Rector, to take place on 29 September 2026.

Resolution No. 10/54
The TBU Board of Governors appreciates the activities of the TBU Rector, Prof. Milan Adámek, and thanks him for all his efforts and for his contribution to the development of the University.

Voting on the Resolution No. 10/54
Out of 7 TBU BG members attending the meeting, 7 members voted in favour of the Resolution No. 10/54.

Mgr. Jungová, TBU Bursar, informed the Board members about the fact that in connection with the performance of the post of a member of the TBU Board of Governors, expenses purposefully incurred in direct connection with the performance of this post, in particular travel expenses and accommodation costs related to participation in meetings of the Board of Governors, may be provided/ reimbursed. Such expenses may be paid directly by Tomas Bata University or reimbursed to the members of the Board of Governors upon submission of the relevant documents. Such benefits do not represent a remuneration for the performance of the post of a member of the Board.

The Board of Governors took cognizance of the information provided.

Ing. Radim Holiš Governor of the Zlín Region, informed the Board members about the intent to establish a new public research institution, and transform the TIC into this new unit of the Zlín Regional Authority.

In response to the inquiry by Dr. Gajdůšková, Assoc. Prof. Sysel provided information on the upcoming amendment to the Higher Education Act.

Agenda Item 10 – Closing
Ing. Šojdrová, Deputy Chairperson of the Board, closed the meeting, and thanked all Board members present for their collaboration.

Jan Hrdý
Chairperson of TBU BG, Verifier of the Minutes

Ing. Michaela Šojdrová
Deputy Chairperson of TBU BG

Zlín, on 22 June 2026
Minutes taken by: Ing. Andrea Kadlčíková