

Statement by the Management of Tomas Bata University in Zlín on the Extension of the Validity of the Gender Equality Plan for 2022–2025

The management of Tomas Bata University in Zlín has decided to extend the validity of the document **“Gender Equality Plan of Tomas Bata University in Zlín”** (hereinafter referred to as the “GEP”), prepared for the period 2022–2025, **until 31 December 2026**.

The aim of this step is to ensure the continuity of the institutional policy on gender equality and equal opportunities during the period between the expiry of the current plan and the adoption of a new, updated document for the period 2027–2030. The new GEP will be conceptually aligned with the current strategic documents of Tomas Bata University in Zlín and will reflect previous experience with the implementation and evaluation of gender equality measures, based on the interim Internal Reports on the Implementation of the GEP (2022–2025) and the Final Report on the Regular Audit 1/2026 Audit of the Implementation of the Gender Equality Plan for the period 2022 to 2025.

The University notes that the measures set out in the current GEP have been progressively implemented during its term of validity and that the principles of gender equality and equal opportunities are being systematically integrated into human resources management, institutional and personnel policies, and the University’s strategic development.

By extending the validity of the GEP, Tomas Bata University in Zlín reaffirms its long-term commitment to the principles of equal treatment, fairness, transparency and non-discrimination. At the same time, it declares that the agenda of gender equality and equal opportunities remains a fully-fledged and actively developed part of the University’s institutional policy, even during the transitional period.

This Statement forms an integral part of the document **“Gender Equality Plan of Tomas Bata University in Zlín”** for the period 2022–2025.

The full text of the document in Czech and English, including this Statement, is available on the *Equal Opportunities at TBU* webpage (see <https://www.utb.cz/gep/>).

In Zlín on 16 October 2026

Prof. Mgr. Milan Adámek, Ph.D.
Rector

**prof. Mgr. Milan
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